

FY 2023 was the fourth full fiscal year of the Sexual Harassment Prevention Program.

Complaints
Reported to OIG

106



Sexual harassment complaints are reported to OIG via an online webform either by executive branch agency personnel who have received a report of sexual harassment or by an employee who has been subjected to sexual harassment but does not feel comfortable reporting to their agency.

Once an investigation has concluded, each agency reports their findings to OIG. A sustained finding means that the investigation revealed sufficient evidence to support the conclusion that the act(s) complained of occurred, that it was committed by the respondent, and that it constitutes a violation(s) of the Statewide Sexual Harassment Prevention Policy

32% % of Closed Complaints with a Sustained Allegation

-21% from FY22

Relationship of Parties: Complainant vs. Respondent 60 60 40 20 20 16 6 3 0 State Employee vs. Coworker vs. Customer vs. State Supervisor vs. Subordinate vs. Other Coworker Subordinate Contractor Employee Supervisor